

## 2<sup>ND</sup> ADJUSTED SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

2022/23 FINANCIAL YEAR

## 2022/2023 ZND ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

									infrastructure which delivers appropriate level of data confidentially, integrity and availability	and efficient administration through systems that are aligned to the organisation and by	implementation of the municipal vision and mission through the Human Resources  Management Plan, ensure an effective	Strategy	
To ensure effective and efficient management of records by 2027.		To create a safe and healthy working environment for all employees by 2027.			skilled individual that cann skilled individual that cann contributes positively to the the Municipality and to the Nation as a h whole by 2027	To ensure that the Municipality commits itself to the principles of equal opportunities, fair employment practices and people development by 2027			- W		I o ensure continuous implementation of Municipal vision and mission through Human Resources Management plan by 2027	_	
Number of consolidated and updated Council resolutions register by 30 June 2023	Number or reports on wellness programmes organized and conducted by 30 June 2023	6 "	Number of report on trainings conducted as per the approved WSP by 30 June 2023	Number of report on the percentage of Municipal Budget actual appent on implementing Workplace Skills Plan (WSP) by 30 June 2023	uniteer or reports compiled on section 56 manages who qualify for he minimum level as prescribed by labional Treasury by 30 June 2023	Reports on number of people from employer equity larget groups employed in the firee (3) lighest lev of the organogram by 30 June 2023	number of reports on engagements with District Job Evaluation Committee and Provincial Audit Committee on status of Nggushwa Job evaluation developed and submitted to MANCO by 30 June 2023*	Number of reports developed for Leave management and reconciliation by 30 June 2023	s b	Review of 2022/23 Institutional organogram for 2023/2024 by 30 Jun 2023	Number of reporting and June 2023	Key Performance Indicator	
Four (4) cansolidated and fundated Council resolutions register by 30 June 2023	023		liwo (2) qualidry reports on trainings conducided as per the approved WSP by 30 June 2023			Four (4) reports developed on number of people from employer people from employed in the three (3) highest level of the three (3) highest level of the organogram by 30 June 2023	Inroe (3) quarterly reports developed on engagements with District Job Evaluation Committee and Provincial Audit Committee and Provincial Audit Committee on status of Ngqustwar Job evaluation and submitted to MANCO by 30 June 2023	Four 4 quaterly reports no compiled on leave management and reconciliation by 30 June 2023		Approved final 2023/2024 refinancial year Institutional organogram by 30 June 2023	is Four (4) reports produced on 30 vacant positions filled within 3 months by 30 June 2023	Annual Target	
RO		R528 665.00	R777 812.00	28	ě	RO	2	RO	8	R	8	Budget	
Four quarterly Council and EXCO resolutions consolidated in 2021/22	Four quartery reports on wellness programme developed in 2021/2022	Two quarterly reports on number of employees supported through EAP in 2021/2022	Two quarterfy reports developed on trainings conducted as per approved WSP in 2021/2022	One quarterly report developed on percentage of Municipal budget spent on Workplace skills plan (VASP) in 2021/2022	I wo quarterly reports on number of employees qualify for the ruinimum level as prescribed by National Treasury developed in 2021/2022	Four quarterly employer equity larget group report developed in 2021/22	ince quarterly reports on District Job Evaluation Committee and Committee and Committee developed in 2021/2022	Four quarterly leave management and reconciliation report developed in 2021/2022	Not Applicable	2021/2022 Organogram	reports on vacant position filled developed in 2021/2022	Baseline	
2021/22 Quarder 4 consolidated and updated Council resolutions register by 30 September 2022	Compile quarter one wellness programmes organized and conducted by 30 September 2022		Not Applicable			Compile quarterly report on number of people from employer equity farget groups employed in fire equity figures to the organization by 30 September 2022	Not Applicable	Compile quarter one report on leave management and of reconciliation by 30 September 2022	Develop a report on Council adoption of 2022/23 organogram after MEC comments by 30 September 2022	Not Applicable		Quarter One(1 )Target	
<ol> <li>Consolidated and update. Council resolutions register signed by Municipat Manager</li> </ol>	Cuarterly report on Welfness program organize and conducted     Invitation     Agenda     Agenda     Agtendance register.	Nat Applicable	Net Applicable	Not Applicable		1. Signed quarterly report on of equity larget group employed in firme (3) highest level of the organogram	Nd Applicable		Signed quarterly report on Council adoption of 2022/23 organogram after MEC comments	Not Applicable	Signed report on vacant positions filled within 3 months     Proof of advertisement 3. Appointment letters		
d 2022/23 Quarter 1 consolidated and updated Council resolutions register by 31 December 2022	Compile querier two d wellness programmes organized and conducted by 31 December 2022	Compile quarterly report on number of employees supported through EAP by 31 December 2022	Compile quarterly report on training conducted as per the approved WSP by 3!  December 2022	Compile quarterly report on percentage of budget actual spent on implementing workplace Skills Plan produced by 31 December 2022	Compile quarterly report on the number of employees who qualifies for the minimum levels as prescribed by Nethonal Treasury by 31 December 2022	Compile quarterly report on unraber of people from myloyer equity larget roups employed in firee (3 lighest level of the riganogram by 31 lecember 2022	Compile a report on the District of the District ob Evaluation Committee and Provincial Audit committee on status of Squastivara job evaluation and submitted to MANCO by 11 December 2022	Compile quarter two report on leave management and reconciliation by 31 December 2022	Not Applicable	Not Applicable	Compile quarter two report on vacant positions filed within 3 months by 31 December 2022		
Consolidated and updated Council resolutions register signed by Municipal Manager	1. Quarterly report on Wellness program organized and conducted 2. Invitation 3. Agenda 4. Attendance register.	Quarterly report on employees supported through EAP signed by Municipal Manager for approval	1. Report on training to conducted as per the approved WSP and 2. Proof of attendance	. Signed quarterly report on . percentage of budget spent on Workplan Skills plan	1. Signed quarterly report on number of employees who qualifies for the minimum level as prescribed by Netional Treasury	Signed quarierly report on equify target group employer in three (3) highest level of the organogram	Signed progress report on status of Negushwa Job Evellustion and proof of submission to MANICO	Signed quarterly report on Leave Management     Reconciliation	Not Applicable	Not Applicable	Signed report on vacant positions filled within 3 months     Proof of advertisement 3. Appointment letters	Quarter Two (2) Evidence Required	KPA 1: INSTITUTIONAL DEVI
J 2022/23 Quarter 2 consolidated and updated Council resolutions register by 31 March 2023	Compile quarter three wellness stoogrammes organized and conducted by 31 March 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Compile quarterly report on a number of people from employer equity target groups employed in three (3) highest fevel of the organogram by 31 March 2023	Compile a report on the engagement with the District Job Evaluation Committee and Provincial Audit Committee on Status of Ngqueliwa job evaluation and submitted to MANCO by 31 March 2023	Compile quarter three report on leave management and reconciliation by 31 March 2023	Not Applicable	Noi Applicable	Compile quarterly report on vacant position filled by 31 March 2023	Quarter Three (3) Target	KPA 1: INSTITUTIONAL DEVELOPMENT AND DESIGN WEIGHT :20
Consolidated and updated Council resolutions register signed by Municipal Manager	Quarterly report on Wellness program organized and conducted     Invitation     Agenda     Agenda     Attendance register.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Signed quarterly report on equify target group employed in three (3) highest level of the organogram	Signed progress report on status of Negueshwa Job Evaluation and proof of submission to MANCO	. Signed quarterly report on Leave Management 2. Reconcillation	Not Applicable	Not App cable	Signed report on vacant positions	Quarter Three (3) Evidence Required	GHT :20
2022/23 Quarter 3 consolidated and updated Council resolutions register by 30 June 2023	Compile quarter Four wellness programmes organized and conducted by 30 June 2023	Compile quarterly report on rumber of employees supported through EAP by 30 June 2023	Compile quarterly report on training conducted as per the training conducted as per the approved WSP by 30 June 2023	Not Applicable	Compile quarterly report on Section 56 managers who qualifies for the minimum levels as prescribed by National Treasury by 30 June 2023	Compile quarterly report on number of people from employer equity tragel groups employed in three (3) highest level of the organogram by 30 June 2023	Compile a report on the engagement with the District Job Evaluation Committee and Provincial Audit Committee on status of Nggustiwa job evaluation and submitted to MANCO by 30 June 2023	Compile quarter four report on leave management and reconcileation by 30 June 2023	Not Applicable	Review of 2022/2023 financial year Institutional Organogram for 2023/2024 financial year and submit to Council for approval by 30 June 2023	Compile quarterly report on vacant position filled by 30 June 2023	Quarter Four (4) Target	
Consolidated and updated Council and EXCO resolutions register signed by Municipal Manager	Quarlerly report on Wellness program organized and conducted     Invitation     Agenda     Agenda     Attendance register.	Quarterly report on employees supported through EAP signed by Municipal Manager for approval	Report on training conducted as per the approved WSP and 2 Proof of attendance	Not Applicable	1. Signed quarlefly report on Section 56 managers who qualifies for the minimum level as prescribed by National Treasury	Signed quarterly report on equity target group employed in ST Three (3) highest level of the organogram	Signed progress report on status of Ngqushwa Job Evaluation and proof of submission to MANCO	Signed quarterly report on Leave Management     Peconciliation	Not Applicable	Final approved 2023/2024     financial year Institutional     Organogram     Council resolution		Quarter Four (4) Evidence Required	
Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate	Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate Services	Director Corporate Services	CUSTODIAN	
(DD 12	IDD 11	IDD 10	IDD 9	IDD 8	7 ממו	IDD 6	(DD 5	10D 4	e (IDD 3	e 100 2	e IDD 1	KPINO	

To ensure effective, efficient and economical administration and untiration of Municipal resources on engoing basis through systems and business processes that are aligned to the organization by 2027 To provide a secure ICT infrastructure which delivers appropriate level of data confidentially, integrity and availability by 2027 To ensure good, sound industrial relations between the employer and the employee by 2027 Number of reports developed on implementation of Records Management System by 30 June 2023 Number of reports developed on implementation of ICT Strategy and Governance Framework by 30 June 2023 Signature: 24/04/2 Number of reports developed on plant capacity assessment by 30 June 2023 Development and implementation of fleet management plan by 30 June 2023 Number of LLF meetings held by 30 June 2023 Four (4) reports developed on Implementation of Records Management system (Records Management Policy, File Plan & Procedure Manual) by 30 June 2023 Four(4) quarterly reports developed on implementation of ICT Strategy and Governance Framework by 30 June 2023 20 One (1) quarterly report e developed on plant capacity assessment by 30 June 2023 Six (6) LLF meetings held by 30 June 2023 One (1) Fleet Management Plan approved by MANCO and three(3) reports on June 2023 tation of the plan by 30 mane i Six LLF meetings held in 2021/22 2021/22 fleet management plan Not Applicable Not Applicable Not Applicable Quarterly report developed on implementation of ICT Strategy is and Governance Framework by \$30 September 2022 Quarterly report developed on implementation of Records Management system (Records Management Policy, File Plan & Procedure Manual) by 30 September 2022 Conduct two (2) LLF meetings by 30 September 2022 Development and approval of fleet management plan by 30 September 2022 Not Applicable Signed quarterly report on y implementation of ICT yy Strategy and Governance Framework 1. Signed quarterly report on LLF meetings held
2. Agenda
3. Attendance register Signed quarterly report on implementation of Records Management System Fleet management plan
approved by MANCO Not Applicable Ouarterly report developed on implementation of ICT Strategy and Governance Framework by 31 December 1 2022 Quarterly report developed in con implementation of Records Management system (Records Management Policy, File Plan & Procedure Manual) by 31 December 2022 n Conduct two (2) LLF meetings by 31 December 2022 Quarterly report developed on plant capacity assessment by 31 December 2023 Implementation of Fiset Management Plan by 31 December 2022 Signed quarterly report on implementation of ICT Strategy and Governance r Framework Signed quarterly report
 Hermonia properties
 Agenda
 Attendance register Compile quarterly report on implementation of Fleet Management Plan Signed quarterly report on implementation of Records Management System Signed quarterly report on plant capacity assessment report on Implementation of Fleet Management Plan by 31 March ii 2023 Quarterly report developed on simplementation of Records in Management system (Records Management System (Records Management Policy, File Plan & Procedure Manual) by 31 March 2023 Quarterly report developed on Simplementation of ICT Strategy in and Governance Framework by a St March 2023 Conduct one (1) LLF meetings by 31 March 2023 Not Applicable 1. Signed quarterly report on LLF meetings held
 2. Agenda
 3. Attendance register Signed quarterly report on implementation of ICT Strategy and Governance Framework Compile quarterly report on implementation of Fleet Management Plan Signed quarterly report on implementation of Records Management System Not Applicable Quarterly report developed on implementation of ICT Strategy and Governance Framework by 30 June 2023 Quarterly report developed on implementation of Records Management system (Records Management Policy, File Plan & Procedure Manual) by 30 June 2023 Conduct one (1) LLF meetings by 30 June 2023 Implementation of Fleet Management Plan by 30 June 2023 Not Applicable 1. Signed quarterly report on LLF meetings held 2. Agenda 3. Attendance register Signed quarterly report on implementation of Records Management System Signed quarterly report on implementation of ICT Strategy and Governance Framework 1. Compile quarterly report on implementation of Fleet Management Plan lot Applicable Director Corporate Services Director Corporate Services IDD 15 IDD 14 IDD 13 100 to

		ļ	2	
			2	
			2	
			Ņ	
		1	e	
		i	ĉ	
			Ē	
		1		
		i	Ċ	
			ľ	
			Š	
		į	c	
		-		
		Į	Ĭ	
		:	4	
		-	ž	
		١	=	
		-	Ê	
			ž	
			3	
		ł	-	
			į	
			Ž	
		:	2	
		-	2	
		:	ī	
			b	
		5	=	
		•	ť	
	•	•		

	_	<u>-</u>							To provide access to quality infrastructure and sustainable basic services to the communities within available resources.	Strategy	
<u> </u>									To ensure sound financial administration of all infrastructure administration of all infrastructure cigrants, to manage all planning, implementation and monitoring of all infrastructure projects in compilance with all applicable quality standards by 2027	Objective	
Number of kin constructed by 30 June 2023	Number of km surfaced(pawing) by 30 June 2023	Number of Professional Service Providers (Consultant) appointed for development of designs and working drawing for 5km Glenmore Internal Streets 30 June 2023	Number of Community Halis constructed by 30 June 2023	Number of Community Halls constructed by 30 June 2023	Number of Community Halls constructed by 30 June 2023	June 2023	June 2023	Number of km constructed by 30 June 2023	Number of km constructed by 30 June 2023	Key Performance Indicator	
Construction of 5% in 5km at Nier Internal R Gravel Roads (Ward 12) by 30 June 2023		One consultant appointed for development is designs and working drawings for the constitution of Sim Glemmore internal Streets by 30 June 2023	Construction and completion of 70% Formunity Hall in (Lover Twist, Ward 5) by 30 June 2023	Construction and completion of 70% Construction and completion of 70% Community Hall in (Tamara, Ward 1) by 30 June 2023			, y	- cgs	Construction of 10km Internal Gravel Roads (Machibi, Ward 4) by 30 June 2023	Annual Target	
R 1 226 732.60		R1 517 866,68	R2 071 847.35	R1 933 847.35	R1 933 847.35	R1 542 918.36	R3 /94 920 32	R4 257 326.59	R3 3Z2 113.82	Budget Baseline Quar	ALITY BASIC SERV
Not Applicable N	Nat Applicable (h	Not Applicable	Not Applicable	Not Applicable		&	Not Applicable	osintment of suttant for suttant for tign in 1/1/22	1 km constructed in 2021/22	Baseline	7022/23 2ND A
Not Applicable	Not Applicable	f Engineering of Preliminary for Surfacing of Internal Streets ver 2022	Not Applicable	Not Applicable	Not Applicable	Construction of 100% of 3km infernal grevel modes at Polar Park by 30 September 2022. Issuing of Practical Completion	Registration of Nishamanzi Infernal Roads with CCGTA by 30 September 2022	1.Appointment of contractor for construction of Skm Internal gravel road at Muxava 2. Site Handover Meeting. 3. Construction of 20% of 5km internal road at Mxaxa by 30 September 2022.	Construction of 25% of 10km internal gravet roads at Machib by 30 September 2022.	Quarter One(1 )Target	2012/24 AND AUDUS ED SEKKIGE DELIKEKT AND BUDGE (IMPLEMENTATION PLAN (SUBIP) E DELIVERY AND INFRASTRUCTURE DEVELOPMENT WEIGHT : 20
Not Applicable	Not Applicable	Consultant appointment etter.     Preliminary Design Report.	Not Applicable	Not Applicable	Not Applicable	Signed progress report indicating 100% of 3km indicating 100% of 3km constructed in Polar Park. Proof of Practical Completion Certificate.	cetter from COGTA approving the construction of Ntshamanzi Internal Roads	Contractor Appointment letter letter Side handover meeting minutes with attendance register Signed progress report indicating 20% of 5km Constructed at Mxaxa.	Signed progress report indicating 25% of 10km constructed at Machibi	fer One(1) l'arget Quarter One (1) Evidence Required	T AND BUDGET IMPLEMEN
Not Applicable	Not Applicable	Development of Final Designs and Working V Designs and Working V Drawings for the Surfacing of Skin Gleismore Internal Streets by 31 December 2022.	Registration of Lover Twist Community Hall with COGTA, Adventisement and appointment of contractor. Conduct site handower for construction of Lover Twist Community Hall by 31 December 2022.	in Segistration of Tannara Community Heal with COSTA, Advertisement and appointment of contractor, Conduct site handover for construction of Tannara Community Hail by 31 December 2022	Registration of Mitoko Community Hall with COGTA Advertisement and appointment of Contractor. Conduct site handover for construction of Mitoko Community Hall by 31 December 2022.	Not Applicable	Appointment of contraction of Skim     Natshamanzi Internal gravel     road.     Site Handover Meeting.     Construction of 20% of     Skim Internal roads in     Nitshamanzi by 31 December     20022.	Construction of 60% of 5km internal gravel roads at Mxaxa by 31 December 2022.	Construction of 25% of 10km internal gravel roads et Machibi by 31 December 2022.	Quarter Two (2) Target	EATION PLAN (SUBIP)
Not Applicable	Not Applicable	. Final Design Report and Norking Drawings	I. Letter from COGTA  approxing the construction of not Lover Twist Community Hall 2.Proof of advertisement and Contractor appointment tetter.  S. Ste meeting minutes with attendance register.	1. Letter from COGTA approving the construction of Tamara Community Hall 2 Proof of advertisement and Contractor appointment letter 3. Size meeting minutes with attendance register.	I Letter from COGTA approving the construction of Nition Community Hall 2. Proof of advertisement and Contractor appointment letter 3. Site meeting minutes with attendance register	Not Applicable	1. Confactor Appointment letter 2. Site handover meeting minutes with attendance register 3. Signed progress report indicating 20% of Skin rollerating 20% of Skin rollerating 20% of Skin rollerating 20% of Skin rollerating 20% of Skin single-attendance at Nishamanzi.	Signed progress report indicating 60% of 5km constructed at Mxaxa	Signed progress report indicating 25% of 10km constructed at Machibi	Quarter Two (2) Evidence Required	
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Construction of 25% of 5km internal grave foods at Ntshamanzi by 31 March 2023.	Construction of 95% of 5km Maxax internal gravel roads, Issuing of Practical Completion Certificate at Mxaxa by 31 March 2023.	Construction of 95% of 10km internal gravel roads at Machibit by 31 March 2023.	Quarter Three(3) Target	
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Signed progress report inflicting 25% of 5km constructed at Nishamanzi.	I.Signed progress report incitating 95% of 5km honstructed at Mxaxa constructed at Mxaxa Erroot of Practical Completion entitied the Mxaxa confidence incitation and Minutes of the meeting and attendance register	Signed progress report ordicating 95% of 10km constructed at Machibi EProof of Practical Completion Certificate Certificate Manuface of site meeting and Manuface or egister	Quarter Three(3) Evidence Required	
1. Appointment of Engineering Consultant for the designs of Skm Ner Internal Roads. 2. Appointment of contractor for the construction of 5% in Skm Internal roads at Nier. 3. Size Handover Meeting. 4. Construction of 5% in 5km internal road at Nier by 30 June 2023.	1.Appointment of contractor for paving of fkm Internal street gravel at Glenmore, Ward 7). 2. Site Handover Meeting, 3. Paving of 5% of 1km Internal street at Glenmore by 30 June 2023.	Not Applicable	Construction of 70% Lover Twist community hall and Conduct site meetings by 30 June 2023.	Construction of 70% Tamara community hall and Conduct site meetings by 30 June 2023.	Construction of 70% Ntloko community hall and Conduct site meetings by 30 June 2023.	Contract close out report on construction of Polar park internal road developed by 30 June 2023	Construction of 70% of 5km internal gravel roads by 30 June 2023.	Construction Mixaxa intensity of Issuing of Certificate June 2023.	Construction 100% of 10km internal gravel roads at Machibi and issuing of n completion certificate by 30 3. June 2023.	Quarter Four (4) Target	
Engineering Consultant yppointment letter, yppointment letter, Contractor Appointment lette is Site handover meeting induces with attendance egister.     Signed progress report dicating 5% of 5km constructed at Nier.	Contractor Appointment etter teter setter     Setter meeting includes with attendance gegister     Signed progress report officiality 5% of tkm paving ofternal street at Glenmore.	Not Applicable	Signed report indicating 709 grogess on construction of Lover Twist Community Hall.     Side meeting minutes with attendance registers.	1. Signed report indicating 70% in progress on construction of 1 Tamera Community Hall.  2. Site meeting minutes with attendance registers.	Signed report indicating 70%. It progress on construction of its Nitoko Communcty Hall.     Site meeting minutes with attendance registers.	1. Proof of payment (Consultant) 2. Close-out report	11. Progress report indicating 70% of Skm constructed at Nishamaniz	1. Completion Certificate on construction of 190% of 5km internal gravel road at Mxaxa	Completion Certificate on construction of 100% of 10km internal gravel roads at Machibi.	Quarter Four (4) Evidence Required	
Director Technical & Infrastructure r Services	Director Technical & Infrastructure Services	Director Technical & Infrastructure Services	% Director Technical & Infrastructure Services	% Director Technical & Infrastructure Services	% Director Technicat & Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & Infrastructure Services		Director Technical & Infrastructure Services	Custodian	
QBSD 10	QBSD 9	QBSD 8	& QBSD 7	a QBSD 6	08SD 5	08SD 4	d& QBSD 3	dBSD 2	desD1	KPINO	

applicable quality standards by 2027.	To ensure management and proactive maintenance of municipality's roads, stomwater network, public lighting and electricity infrastructure in order to provide durable and safe infrastructure in a company to the control of the contro		-		<u> </u>	<u> </u>					
Review and Council approval of Roads Maintanance plan by 30 June 2023	Number of km of existing roads maintained through dry blading and pothole patching by 30 June 2023	certificate issued on surfacing and paying and paying of Peddie Town Street by 30 June 2023	tonstruction of roads by 30 June 2023		, sp	June 2023.	Number of Sport Field upgraded by 30 June 2023	Constructed by 30 June 2023	Number of Professional Service Providers (Consultant) appointed for development of designs for installation of Highmast light 30 June 2023	Number of Protessional Service Providers (Consultant) appointed for development of designs of the construction of 3 Community Halls 30 June 2023	Number of kin constructed by 30 June 2023
Review of Roads Maintanance plan and submission to Council for approval by 30 June 2023	Maintenance of 250 km existing roads through dry blading in all 12 wards by 30 June 2023	orificity Francial and vine (juditiperui) certificate issued on Surfacing and Paving of Peddie Town Street by 30 June 2023	one() teremon populeria assuce on construction of Candeka(Tkm) internal road by 30 June 2023	Three(3) final payments issued on Three(3) final payments issued on construction of internal roads at Caevicen(5tm), Bira(6.5km) and Newfoots(1km) by 30 June 2023	Three(3) reports developed on Three(3) reports developed on Registration of 2022/2023 & 2023/2024 Mild projects and procurement processes for appointment of service providers by 30 June 2023	study) in Peddie by 30 June 2023		Construction of 20 Hawkers Stalls in Peddie Town by 30 June 2023	One consultant appointed for developmen of 7 of designs for the installation of 7 highmost lights in Fent (3) Ward 6 and Mgababa (4) Ward 11 by 30 June 2023	One consultant appointed for developmenth of developmenth of designs for the construction of Bongweni (Ward 3) Mgquthu (Ward 2) and Mgqeleni (Ward 12) Community Halis by 30 June 2023	Construction of 5% in 5km at Mkanyen Internal Gravel Roads( Ward 11) by 30 June 2023
ਲ	R310 000.00	a	- 2		70	No.59 8U.S. DU		R4 202 347.10		#R636 021.60	2
Roads Maintanance r Plan 2	220km maintained in the 2021/22	and Paved in Peddie Town Street.			Not Applicable		Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Roads Maintanance plan reviewed by 30 September 2022	Maintenance of 60 km of evidsting roads through dry blading in 3 of the 12 wards by 30 September 2022	Annuly kon	NOI Applicable	Not Applicable	Develop quarterly report on registration of 2022/2023 MIG projects by 30 September 2022		2 1 9	Appointment of Contractor and site handover meeting by 31 September 2022	Not Applicable	Nd Applicable	Not Applicable
Copy of reviewed Roads Maintanace plan	Signed quarterly Progress Report on maintenance of Blokm of existing roads in 3 wards.     Job cards	Nu Appreable	Not Applicable	Not Applicable	у героп <b>ол</b> 2022/2023	5,≉	Contractor Appointment letter     Site handover meeting minutes with attendance register.	Contractor Appointment letter     Handover meeting minutes with attendance register for Construction of 20 Hawkers Stalls in Peddid Town.	Not Applicable	Not Applicable	Not Applicable
Submission of Roads Maintanance plan to Council for approval by 31 December 2022	s Maintenance of 65 km of existing roads through dry blading in 3 of the 12 wards by 31 December 2022	Net Applicable		Not Applicable	Develop quarterly report on registration of 2023/2024 MIG projects by 31 December 2022	Completion of Phase 2 - Completion of Phase 2 - Peddie Landfill site feasibilistudy (Planning stage) by 3 December 2022.	Construction of 30% Peddit Extention Sport Field phase 1. Conduct 3 x Progress Site Meetings by 31 December 2022	Construction and completion of 10 Hawker Stalls Conduct 3x Site progress meetings by 31 December 2022	Not Applicable	Not Applicable	Not Applicable
Council resolution approving in the reviewed Roads or Maintanance plan	Signed Quarterly Progress Mepoor on maintenance of Shor of existing roads in 3 wards     Wards     Lob cards	NOT ADDITIONAL TO A POPULATION OF THE POPULATION	Applicable		Signed quariey report on registration of 2023/2024 MIG projects	1. Slatus Quo & Analysis Report of Phase 2 in Peddi Landfill site feasibility study	i. Signed progress Report indicating 30% construction progress of Peddie Extension Sport Field Phass i. Three Site Meeting Principles with Attendance Registers.	I. Signed progress report o indicating 50% construction progress.  Three Site Meeting indicates with Attendance Registers.	Not Applicable	Not Applicable	Not Applicable
Not Applicable	laintenance of 60 km of xisting roads through dry lading in 3 of the 12 wards by 1 March 2023	Issuing of practical completion certificate to the appointed service provider for surfacing of Peddie Town Street by 31 March 2023	Relention payment issued for the construction of internal roads at 31 March 2023	Final payments issued for the Footstaction of internal roads of advancent, Bira and Newloods by 31 March 2023	Not Applicable	Completion of Phase 3 - e Peddie Landill stae feasibility study (Execution stage) by 31 March 2023.	Construction of 33% Peddie Extension Sport Field Conduct Progress Site Meetings by 31 15 9 March 2023	Construction 70% towards     completion of 20 Hawker     Stalls and Conduct site     progress meetings by 31 March     2023.	Not Applicable	Not Applicable	Not Applicable
Not Applicable	<ol> <li>Signed Quarterly Progress Report on maintenance of 60kr existing roads in 3 wards.</li> <li>Job cards</li> </ol>	Proof or practical completion certificate to the appointed service provider	Proof of rentention payment for construction of Zondeka	Proof of payments and Close- out reports for construction of Cawukerii,Bira and Newloots	Not Applicable	Copy of draft feasibily study report on Peddie Landfill site	Signed progress Report     Indicating 35% Construction     Progress of Peddie Extension     Sport Field     Set Meeting minutes with     Atlendance Register.	Signed progress report indicating 70% completion of works on Construction of 20 th Hawker Stalls.      Site Meeting minutes with Attendance Register.	Not Applicable	Not Applicable	Not Applicable
Not Applicable	Maintenance of 65 km of existing roads through dry blading in 3 of the 12 wards yy 30 June 2023	Issuing of completion certificate to the appointed service provider for surfacing of Peddie Town Street by 31 June 2023	Not Applicable		Develop quarterly report on Registration of MIG projects for 2024/25 financial year by 31 June 2023	Completion of Phase 4 & 5 Final Implementation Framework and Approval stage) by 31 June 2023.	Construction of 40 % Peddie Extention Sport Field Conduct Progress Site Meeting by 30 June 2023.	Construction and completion of 100% of 20 Hawker Stalls and Conduct site progress meetings by 30 June 2023.	Appointment of one Engineering Consultant for Engineering Consultant for development of designs for the installation of 7 highmast light in Feni (3) and Mgababating the Section 2023	Appointment of one Engineering Consultant for development of designs for the construction of Bongweni Nguuthu and Mgqeleni community halfs by 30 June 2023	Appointment of Engineering Consultant for the designs of Skim Manyeri Indennal Roads.     Appointment of contractor of contractor for the construction of 5% in Skim Internal roads at Mkanyeri.     Site Handover Meeting.     Construction of 5% in Skin Internal road at Mkanyeri at Mkanyeri.     Site Handover Meeting.     4.     Construction of 5% in Skin Internal road at Mkanyeri by June 2023.
Not Applicable	Signed Quarterly Progress Report on maintenance of 65km of existing roads in 3 wards.      Job cards	Proof of completion certificate to the appointed service provider	Not Applicable		Signed quarterly report on Registration of MiS projects to 2024/25 financial year	t -Final implementation framework and proof of approval	1. Progress Report indicating 40% completion of construction of Peddie Eutension Sport Field Phase 2. Site Meeting minutes with Attendance Registers	Is Signed progress report indicating 100% completion of works on Construction of 20 Hawker Stalls.     Site Meeting minutes with Attendance Register.     Completion certificate	Engineering Consultant appointment letter.     Design Report for the development of designs for installation of 7 highmast light in Feni (2) and Mgababa (4).	Engineering Consultant appointment letter.     Design Report for the construction of Bongwent Ngquithu and Mgqeleni community hall.	1. Appointment of Engineering 1. Engineering Consultant Consultant for the designs of Appointment letter.  Stem Mkanyeni Internal Roads. 2 Contractor Appointment eletter 2. Appointment of contractor 3. Site handover needing for the construction of 5% in Stm Internal roads at Mkanyeni.  3. Signed progress report Mkanyeni.  3. Signed progress report Ste Handover Meeting.  4. Indicating 5% of 5km Constructed at Mkanyenu internal road at Mkanyeni by 30 June 2023.
Director Technical & Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & infrastructure Services	Director Technical & or Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & n Infrastructure Services	Director Technical & Infrastructure Services	Director Technical 8 Infrastructure Services	Director Technical & Infrastructure Services	Director Technical & QBSD 11 Infrastructure er Services
QBSD 22	QBSD 21	QBSD 20			QBSD 17	@ QBSD 16	& 08SD 15	& QBSD 14	& QBSD 13	& QBSD 12	QBSD 11

To manage the rendering of Waste Management Services in accordance with applicable legislations, bylaws and standards by 2027 Signature: 24-64-6023 Number of Public Lighting maintained by 30 June 2023 Number of households with access to basic level of refuse removal by 30 June 2023 Number of Waste Management campaigns conducted in schools by 30 June 2023 Approved by : 261 household with access to basic level of refuse removal by 30 June 2023 Four(4) waste management campaigns conducted in schools by 30 June 2023 Maintenance of 7 Highmast lights and 100 Street lights by replacing luminaries and cables by 30 June 2023 COO (1) R280 000,00 R565 000.00 261 household with access to basic level of refuse removal developed in 2021/22 Four quartely reports on waste management campaings conducted in schools developed in 2021/22 4 Highmast and 130 Streetlights maintained in 2021/22 financial year. Refuse Collection in all eligible households in Peddie. Hamburg Town, Birha and Mgwalana by 30 September 2022 d 1.Appointment of Service
Provider for maintenance of 7 is
High Mast lights in Peddie
Jail Town(5), Hambrug(1) and in
Glenmore(1),
2.Replacement of luminaries
and cables for 7 Highmast
lights in Hambrug(1), Peddie
Town(5) and Glenmore (1)
(Works) by 30 September
2022. Conduct one (1) Waste

Management campaign in

Ward 8 ( Peddie Town and
surrounding Townships) by 30

September 2022 1. Appointment letter of Procurement of Electrical 1. Service Provider responsible Material for maintenance of 10 maintenance of 7 high 300 streetlights.

mast lights. Report on lights in Hamburg and cables) by 31 December 10 mand Glenmore. le 1.Signed Quarterly report on household refuse collection.
2. Signed Trip Authorities 3. Signed Weekly Plans. 1. Signed Quarterly report or Waste Management Waste Management Campaign conducted in Ward 8 Aftendance by Capenda & Aftendanc on Refuse Collection in all a eligible households in Peddie, Hamburg Town, Birha and Mgwalana by 31 December 2022 Management campaign in Warte Management campaign in Ward 12 (Hamburg Town and surrounding settlements) by 31 December 2022 Signed Quarterly report on household refuse collection.
 Signed Trip Authorities
 Signed Weekly Plans. 1. Purchase Order
 2. Delivery Note
 3. Signed Quarterly report on maintenance of 100 streetlights in Hamburg
 Village. Signed Quarterly report on Cambridge Management Campaign conducted in Ward by 12 2. Agenda & Attendance register for the Waste management campaign conducted in Ward 12 n Refuse Collection in 261
eligible households in Peddie,
Hamburg Town, Birha and
Mgwalana by 31 March 2023 n Conduct one (1) Waste
Management campaign in
rd Ward 6 (Feni, Cisirha Villages)
by 31 March 2023 Replacement of furninaries and Scables for 2 High mast lights in in Peddie Town(2) by 30 September 2022. Signed Quarterly report on household refuse collection.
 Signed Trip Authorities
 Signed Weekly Plans. Signed Quarterly report on Vaste Management campaign National Authorities 2 Agenda & Attendence register for the Waste management campaign conducted in Ward 6 of Signed Quarterly Report on maintenance of 2 Highmast lights in Peddie Town Refuse Collection in 261 eligible households in Peddie, Hamburg Town, Birna and Mgwalana by 30 June 2023 Conduct one (1) Waste
Management campaign in
Peddie Town and surrounding
Townships at Ward 8 by 30
June 2023 Signed Quarterly report on Daywaste Management campaign S 19 2. Agenda & Attendence register for the Waste management campaign conducted in Ward 8 Signed Quarterly report on a household refuse collection.
 Signed Trip Authorities
 Signed Weekly Plans. Director Techn Infrastructure Services Community QBSD 25 QBSD 24

			Ì
			ì
			٠
			į
			١
			i
			ľ
			ľ
			;
			ζ
		•	į
			į
		•	

Managen principles National Developri	cultural ne communiti to ensure developme accordance (Spatial plant Land Use	condu- enviro addre Econu Enviro	1			accor ar		<u> </u>	<del>-</del>		<u>.</u>		safe, envir invel susta grow avail resor	S	1	Т
Management Act principles and the Vational Development Plan.	cultural needs of the communities in order to ensure sustainable development in accordance with Spatial planning and Land Use	o create a conductive spatial environment to address the Social, Economic, Environmental and				To provide responsive, accountable, effective and sustainable public services.							sustainable and sustainable and onmental friendl onmental friendl noods and timable economic thrusing all able natural unces	Strategy		
		to ensure enrocement of planning and building policies and bylaws in order to achieve orderly development by 2027				To manage the rendering of efficient and sustainable Traffic and Law enforcement services to all road users and Public by 2027.			economic gowth and maintain healthy balance between the resources used and renewability on Ocean Environment by 2027	To enhance equitable access to all natural resources and participation in Agricultural opportunities through unlocking Agricultural potential by 2027	To create conducive environment for Tourism and Heritage attractions there by marketing Ngquistiwa as a preferred Tourist destination of choice by 2027		to Create an enabling environments their premotes the expectation of SME's, capacitation of SME's, Development of Local Economy and Employment creation by 2027	Objective		
Number of reports compiled on facilitating beneficiary administration for housing opportunity by 30 June 2023	Number of report on land use application received and assessed within 30 days by 30 June 2023	Number of reports comprise on     building plans submitted, paid and     approved within 30 days by 30 June     2023	Number of reports compiled on utilization of radar trailer for collection of traffic tickets by 30 June 2023	Number of reports compiled on road offence tickets issued within Ngqushwa Local Municipality to road users by 30 June 2023	Number of reports compiled on drivers licence testing by 30 June 2023	Number of Negustiva Community Safety Forum held by 30 June 2023	Number of reports compiled on maintenance of Hamburg and Bira Beach public amenities by 30 Juns 2023	Number of Coastal Management campaign conducted inline with Blue Flag Status criteria by 30 June 2023	Nutitied of Custaka Maringgillerik Committee meeting held by 30 June 2023		Number of reports compiled on Heritage Programmes conducted by 30 June 2023		Number of developmental programmes and profiling provided to Ngqushwa SME's by 30 June 2023	Key Performance Indicator		
Four (4) reports compiled for facilitating beneficiary administration (unblocking of projects) by 30 June 2023						Four (4) Nggushwa Community Safety Forums held by 30 June 2023	Four (4) reports compiled on maintenance of Hamburg and Bira Beach public amenties by 30 June 2023	Four (4) Coastal Management e campaigns conducted infine with Blue Flag Status criteria by 30 June 2023			Two reports developed on Harriage y (two) programmes conducted by 30 June 2023	Four(4) reports de SMMEs supporte Incentive Progran	Three (3) developmental programmes of provided to 44 Negueshwas Mal's and One quarterly profilling conducted to 45 SME's by 30 June 2023	Annual Target		
Ro	RS			28	RØ	- 8	R 233 000.00		ē	RO	R299 077.00	R500 000.00	X106 000.00	Budget		
Ngqushwa C Housing ir Sector Pian. e	37	plans and b regulations a		Four reports on roads of fance of fance tickets issued developed in 2021/22	Four reports (Condrivers discence strong developed in 2021/22	Community Safety Forums held In 2021/22	Four reports on maintenace of Hamburg and Bira Beach public amenities developed in	Four quarterly Coastal Management campaings conducted infine with Blue Flag Status held in 2021/22	coastal Management committee meeting held	LED Strategy	LED Strategy	i e	LED Strategy	Baseline	краз:	2022/23 2
Compile quarterly report on inception meeting and engagements with Department of Human Settlennent for beneficiary administration (unblocking of projects) by 39 September 2022.	rly report on ation received within 30 days er 2022	Compile quartely report on building plans submitted paid and approved within 30 days by 30 September 2022	Quarterly report compiled on utilization of rader trailer for collection of traffic tickets by 30 September 2022	(Quarterly report compiled on roads offence sickets issued to road users within Ngqustiwa Local Municipality by 30 September 2022	Compile quarterly report drivers licence testing by 30 September 2022	Conduct One (1) Ngqushwa Community Safety Forum with relevant stakeholders by 30 1 September 2022	Compile quarterly report on maintenance of Hamburg and Bira Beach public amenities by 30 September 2022	Conduct One (1) quarterly Coastal Management campaign by 30 September 2022	Conduct One (1) Coastal Management Committee meeting with relevant stakeholders by 30 September 20022	Conduct One (1) Ngqushwa Agricultural forum with Rejevant stakeholders by 30 September 2022	Compile quarterly report on One Heritage Hiking Trail conducted by 30 September 2022	Ny Develop quarterly report on Development of evaluation and selection criteria of SMME a supported through Incentive programme by 30 September in 2022	(Conduct profiling to 45 Ngqusfiwa SME's for developmental programmes by 30 September 2022	Quarter One(1 )Target	KPA3: LOCAL ECONOMIC DEVELOPMENT	2022/23 2ND ADJUSTED SERVICE D
Signed progress report on facilitation of beneficiary administration, Minutes of the meeting and Attendance register	Signed quarterly report on land use application received and assessed.	Signed quartely report on building plans submitted paid and approved.	Signed quarterly report on utilization of radar trailer for collection of traffic tickets.	Signed quarterly report on road offence tickets issues to road users and 2. TCS report	Signed quarterly report on people tested for drivers licence     NATIS report	Signed quarterly report     on Ngqushwa Community     Safety Forum     A. Agenda and Minutes of the forum	Signed quarterly report     on maintenance of     Hamburg and Brea Beach     public amenities     Job card	Signed quarterly report on Costal Management campaign conducted,     Agenda of the campaign and attendence register and attendence register				Signed report on development of evaluation development of evaluation flat and selection criteria for S.M.M.E. supported through incentive programme	Signed Profile Report on 45 SME's profiled for developmental programmes	Quarter One (1) Evidence Required	OPMENT AND SPATIAL D	ELIVERY AND BUDGET IMP
Compile quarterly report on engagements with Department of Human Settlement for beneficiary administration (unblocking of projects) by 31 December 2022	Compile quarterly report on land use application received and assessed within 30 days by 31 December 2022	Compile quartely report on building plans submitted, paid and approved within 30 days by 31 December 2022	Quarterly report compiled o utilization of radar trailer for collection of traffic tickets to 31 December 2022	Quarterly report compiled on roads offence tickets issued to road users within Ngquishwa Local Municipality by 31 December 2022		Conduct One (1) Ngqushwa Community Safety Forum with relevant stakeholders by 31 December 2022	Compile a quarterly report on martenance of Hamburg and Bita Beach public amenities by 31 December a 2022	Conduct One (1) quarterly Coastal Management campaign by 31 December 2022	Conduct One (1) Coastal  Londout One (1) Coastal  Management Committee meeting with relevant stakeholders by 31 December 2022	Conduct One (1) Ngquish Agricultural forum with relevant stakeholders by December 2022	Not Applicable	Develop a report on Issuing to ut a Call for Proposals and f Conduct SMME Profiting of the identified SMME by 31 December 2022	5 Conduct Skills Development and Networking session to es 15 Ngqushwa SME's by 31 December 2022	e Quarter Two (2) Target	AND SPATIAL DEVELOPMENT WEIGHT : 20	LEMENTATION PLAN (SDBIP)
Signed progress report on facilitation of beneficiary administration	Signed quarterly report of land use application received and assessed.	Signed quartely report on building plans submitted, paid and approved.	Signed quartery report on utilization of radar trailer for collection of traffic tickets.	Signed quarterly report on road offence tickets issues to road users and 2. TCS report	Signed quarterly report of people tested for drivers licence     NATIS report.	ia 1. Signed quarterly report or Nigquishwa Community Safety Forum 2. Agenda and Minutes of the forum	Signed quarterly report on     maintenance of Hamiburg     and Bira Beach public     amenities     Job cand	Signed quarterly report on Costal Management r campaign conducted,     gends of the campaign and attendence register	Nigned quarterly report on Costal Management Committee meeting coordinated.     Agenta Minutes and attendance register of the meeting	wa 1. Signed quarterly report on Agricultural forum held. 31 2. Agenda and attendance register	Not Applicable	ig Signed quartery report on d proposals received and of SMME profiled	and 1. Signed quaterly report on o Skills Development and Networking session provided to 15 Nggushwa SME's 2. Attendance registers	Quarter Two (2)Evidence Required		#P)
Compile quarterly report engagements with Department of Human Settlement for thuman Settlement for engagements with Department for thuman Settlement for the engagement of the	n Compile quarterly report on land use application received and assessed within 30 days by 31 March 2023	Compile quartely report on building plans submitted paid and approved within 30 days by 31 March 2023	Quarterly report compiled on utilization of radar trailer for collection of traffic tickets by 31 March 2023	Quarterly report compiled on 1 (coats offence tickets issued to n (coat users within Ngoustwa n (Local Municipality by 31 March) 2023	Compile quarterly report drivers licence testing by 31 March 2023	Conduct One (1) Ngqushiwa Communiny Safety Forum with refevant stakeholders by 31 March 2023	n Compile a quarterly report on resintenance of Hamburg and Bira Beach public amenities by 31 March 2023	n Conduct One (1) qualetry Coastal Management campaign by 31 March 2023		n Conduct One (1) Ngqushwa Agricollural forum with relevant stakeholders by 31 March 2023	Not Applicable	Develop quarterly report on Procurement and hand over of production inputs to Ten(10) in SAMAE supported through incentive programme by 31 March 2023	ni Conduct Skills Development 15 Ngqushwa SME's by 31 March 2023	Quarter Three (3) Target		
Signed progress report on acilitation of beneficiary administration	Signed quarterly report on and use application received and assessed.	Quartely report on building plans submitted paid and approved.	Signed quarterly report on utilization of radar trailer for collection of traffic tickets.	I. Signed quarterly report on or road offence fickels issues to road users and h.2. TCS report	Signed quarterly report on people tested for drivers licence 2. NATIS report	Signed quarterly report on Ngoushaw Community Safety Forum,     Agenda and Minutes of tha forum	Signed quarterly report on in maintenance of Hamburg and Bira Beach public amenities     Job card	Signed quarterly report on Costal Management campaign conducted.     Agenda of the campaign and attendence register.	Signed quarterly report on Costal Management Committee meeting coordinated,     Agenda, Manutes and attendance register of the meeting		Not Applicable	Signed report on procurement and delivery of production and delivery of production poly inputs, delivery notes and acknowledgement of receipt	to 1. Signed qualterly report or skills development provided 15 Ngqushwa SME's 2. Attendance register	Quarter Three (3) Evidence Required		
Compile querterly report engagements with Department of Human Settlement for beneficiary administration (unblocking of projects) by 30 June 2023.	Compile quarterly report on land use application received and assessed within 30 days by 30 June 2023	Compile quartely report on building plans submitted paid and approved within 30 days by 30 June 2023	Quarterly report compiled on utilization of radar trailer for collection of traffic tickets by 30 June 2023	Quartetly report compiled on mads offence tickets issued to road users within Ngqushwa Local Municipality by 30 June 2023	Compile quarterly report drivers licence testing by 30 June 2023	Conduct One (1) Nggushwa Community Safety Forum with relevant stakeholders by 30 June 2023	Compile a quarterly report on maintenance of Hamburg and Bira Beach public amenities by 30 June 2023	Conduct One (1) quarterly Coastal Management campaign by 30 June 2023			Compile a quartely report on Umqwashu Heritege Event conducted by 30 June 2023		to 15 Ngqushwa SME's by 30 June 2003			
Signed progress report on of facilitation of beneficiary administration.	Signed quarterly report on land use application received and assessed.	Quartely report on building plans submitted paid and approved.  Yy		Signed quarterly report on road offence tickets issues to road users and     TCS report	1. Signed quarterly report on geople tested for drivers licence     2. NATIS report	Signed quarterly report on Ngqushwa Community Safety Inne Forum coordinated,     Agenda and Minutes of the forum	Signed quarterly report on maintenance of Hamburg and Bra Beach public amenifies 2 Job card	Signed quarterly report on production conducted.     Agenda of the campaign and attendance register	Signed quarterly report on thing Costal Management Committee 30 meeting coordinated,     Agenda, Minutes and attendance register of the meeting	Signed quarterly report on the Agricultural forum held,     Agenda and attendance register	Signed quarterly report on Umqwashu Heritage Event conducted     Attendance register	Signed report on Monitoring and Evaluation of the Ten(10) SMME's supported.	to 11. Signed quarterly report on to 11. Signed quarterly report to 15. Nignesistiva S.ME's 2. Attendance register	Quarter Four (4) Evidence Required		
Director Technical Services		ns Director Technical Services				Director Community Services	Director Community Services	n Services	Cirector Community ee Services		Director Community Services	and Director Community Services	Director Community of to Services	Custodian		
LED&SD 14	LED&SD 13	LED&SD 12	LED&SD	LED&SĎ 10	y (ED&SD 9	y LED&SD 8	y LED&SD 7	Y LED&SD 6	ty LED&SD 5		Ty LED&SD 3	ty LED&SO 2	LED&SD 1	KPINO		

Signature: 4/04/2023 COOPE ()

nment for Tourism and Heritage attractions there by marketing Nggushwa as a preferred Tourist destination of choice by 2027

To manage planning and land development in line with the General Principles of the Spatial H Planning and Land Use Management Act 16 of 2013 (SPLUMA) and related legislation by 2027 Number of CBD precind plans developed and approved for all Hamburg and Peddie by 30 June 2023 Number of planned and surveyed

Ti site for industrial and Social Housing In Development approved by 30 June
2023 Two (2) planned and surveyed sites for a lodustrial and Social Housing Development approved by 30 June 2023 Two (2) developed precind plans for Peddile and Hamburg CBDs approved by 30 June 2023 Municipal Spatial Development Framework (MSDF) Municipal Spatial Development Framework (MSDF) Development of Terms of reference and Advertisement ent for Peddie and Hamburg precinct plan by 30 September 2022 Development of Terms of reference and Adventisement all for the appointment of Service Provider to undertake Planning and Survey for industrial and Social Housing Development by 30 September 2022. 1. Final ToRs
12. Final Advert
3. Proof of advertisement
per for Peddie and Hamburg
precinct plan. Final ToRs
 Final Advert
 Final Advert
 Final Advertisement Appointment of service provider and inception meeting for Peddie and Hamburg precinct plan by 31 December 2022 Appointment of service provider and inception meeting held by 31 December 2022 Appointment letter
 Minuted and attendence register of the Meeting for Peddie and Hamburg precinct plan. Appointment letter
 Minutes Attendance
 Register of the Meeting Conduct public participation
on Precion Plans, Submit 1st for Draft Preciond Plan
draft of Precinct Plans to
draft of Precinct Plans to
Council for adoption by March 2. Public Participation Report
2023 Submit Exemption Approval issued for Subdivision and Rezoning by 31 March 2023 Proof of Exemption Approv. a Submit approved SG Diagrams 1 for Two (2) for Industrial and H Social Housing Development by 30 June 2023 Submit Two (2) final precinct
1. Final Precinct Plan for Peddie
plans for Peddie and Hamburg
10 Council for approval by 30
2. Proof of Council Resolution
June 2023 1. Approved SG Diagrams for Housing and Industrial sites

					,		-				Effective and efficient financial governance that will ensure viability and sustainability of the municipality.	Strategy
		Implementing sound Revenue and debt management practices through revenue maximisation by 2027	To prescribe the accounting and the administrative policies and procedures relating to Property. Plant and Equipment which are immovable and movable assets of the Municipality and computer software which are intangible assets by 2027			Ensuring sound Supply Chain Management through development and reviewing of compliance measures and internal controls by 2027	Ensure sound Expenditure Management through development and review of internal controls to strengthen the control environment and achieve clean administration by 2027				Einsuring sound financial planning and reporting through budget markagement best practices and interdepartmenta coordination by 2027	Objective
Approved by: Signature: Date: 24/04/72	Number of reports on Maintenance of General Valuation Roll by 30 June 2023	Number of reports on actual revenue collected by 30 June 2023	Number of reports on the updated Institutional Asset Register by 30 June 2023	Number of reports developed on stiting of BID Committees by 30 June 2023	Number of Municipal Procurement Plan compiled by 30 June 2023	Number of SCM compliance reports by 30 June 2023	Number of reports on the payment of monthly salaries by 30 June 2023	Number of Standard Operating Procedures developed by 30th June 2023	Number of Section 528 reports developed by 30 June 2023	Reviewal of 5 year financial plan (Annual budget) by 30 June 2023		Key Performance Indicator
CIII S.S.Martell	Four (4) reports developed on Maintenance of General Valuation Roll by 30 June 2023	Four (4) reports on actual revenue collected by 30 June 2023	"Ti Wo (2) reports on the updated Assets (Current and additional) by 30 June 2023		One (1) Municipal Procurement Plan compiled and consolidated by 30 June 2023	Four (4) SCM Compliance reports by 30 June 2023	of Four(4) reports on payment monthly salaries by 30 June 2023	One (1) Budget and Treasury Standard Operating Procedures document by 30th June 2023.	per MFMA by 30 June 2023		he (1) set of GRAP compliant Annual inancial Statements developed and ubmitted to Auditor General by 30 June 023	Annual Target
8	8	RO	8	<u>स्</u>	8	8	Ro	Ro	Ro	8	R1 007 653.40	Budget
	Valuation Roll	1	Asset Register	Not Applicable	2021/22 Procurement Plans	nce ed ir	Section 66 Report		2021/22 Four Section 52d report compiled	2022/23 Budget process plan	2020/21 Audited Annual Financial Statements	
	Qualterly report developed on maintenance of General Valuation Roll by 30 September 2022	Compile quarterly report on actual revenue collected by 30 September 2022	Not Applicable	Develop a quarterly report on stitling of Bid Committees (BSC, BEC & BAC) by 30 (September 2022.	One Procurement Plan toompiled and consolidated by BTO and approved by Municipal Manager by 30 September 2022.	Compile 202:122 Quarter four(4) SCM Compilearce Report by 30 September 2022	Compile quarterly report on payment of monthly salaries by 30 September 2022	Compile Standard Operating Procedures Document by 30th September 2022.	Compile 2021/22 Quarter four Section 52d report developed, signed and submitted to Council by 30 September 2022	Compile Budget Process Plan and submit to Council by 30 September 2022.	Developr of 1 set of Annual F to Audito Septemb	Quarter One(1)Target
	Signed quarterly report on maintenance of General Valuation Roll	Quarterly report on actual revenue collected signed by Municipal Manager	Not Applicable	Signed quarterly report on sitting of Bid Committees	Consolidated Procurement Plan signed by Municipal Manager.	Signed 2021/22 Quarter four(4) SCM Compliance Report	Signed report on payment of monthly salaries.	Signed Standard Operating h Procedures Document by CFO	Signed 2021/22 Quarter four Section 52d report and Council Resolution	1. Process Plan Council Resolution	n Signed GRAP compilant Annual Financial Statement and Acknowledgement of receipt by AGSA	KPA 4 : FINANCIAL VIABIL Quarter One (1) Evidence Required
	Qualterly report developed on maintenance of General Valuation Roll by 31 December 2022		One report on updated Asset Register submitted to Municipal Manager by 31 December 2022	Develop quarterly report on siting of Bid Committees (BSC,BEC & BAC) by 31 December 2022.	Not Applicable	23 Quarter Compliance Recember	Compile quarterly report on payment of monthly salaries by 31 December 2022	Not Applicable	Compile 2022/23 Quarter One Section 52d report developed, signed and submitted to Council by 31 December 2022	Not Applicable	Not Applicable	원
	Signed quarterly report on maintenance of General valuation Roll	3.00	Updated register and proof of submission to Municipal Manager	Signed quarterly report on sitting of Bid Committees	Not Applicable	Signed 2022/23 Quarter one(1) SCM Compliance Report	역	Not Applicable	Signed 2022/23 Quarter one Section 52d report and Council Resolution	Not Applicable		IGHT: 20 Quarter Two (2) Evidence Required
	Cluarterly report developed on s maintenance of General Valuation Roll by 31 March 2023	Compile quarterly report on actual revenue collected by 31 March 2023	Not Applicable	Develop quarterly report on stiting of Bid Committees (BSC, BEC & BAC) by 31 March 2023.	Not Applicable	Compile 2022/23 Quarter two (2) SCM Compilance Report by 31 March 2023.	Compile quarterly report on payment of monthly salaries by 31 March 2023	Not Applicable	e Compile 2022/23 Quarter two Section 52d report developed, s signed and submitted to Council by 30 March 2023	I. Development of budget implementation for 2022/23 as per section 72 of the M/MAA and submitted to Council for approval.  2. Development of adjusted financial plan (budget adjustment) for 2022/23 financial year and submitted to Council by 28 February 2023.  3. Draft 2023/24 financial plan (draft budget) submitted to Council by 31 March 2023	Not Applicable	Quarter Three (3) Target
	Signed quarterly report on maintenance of General Valuation Roll	Quarterly report on actual revenue collected signed by Municipal Manager	Not Applicable	Signed quarterly report on sitting of Bid Committees	Not Applicable	Signed 2022/23 Quarter two(2) SCM Compliance Report	Signed report on payment of monthly salaries.	Not Applicable	Signed 2022/23 Quarter two Section 52d report and Counc Resolution	1. Section 72 report Council Resolution 2. 2022/23 Adjusted financial plan (ediptated budget) Counc Resolution. 3. 2023/24 Draft financial plan (draft budget) Council (draft budget) Council Resolution.	Not Applicable	Quarter Three (3) Evidence Required
	Quarterly report developed on maintenance of General Valuation Roll by 30 June 2023		One report on updated Asset Register submitted to Mulicipal Manager by 30 June 2023	Develop quarterly report on stiting of Bid Committees (BSC, BEC & BAC) by 30 June 2023.	Not Applicable	Compile 2022/73 Quarter three (3) SCM Compliance Report by 30 June 2023.	Compile quartery report on payment of monthly salaries by 30 June 2023	Not Applicable	Compile 2022/33 Quarter three 1   Section 52d report developed     Section 52d report developed     Section 52d report developed	Final 202304 financial plan (final budget) submitted to Council for approval by 30 June 2023	Not Applicable	Quarter Four (4) Target
	Signed quarterly report on maintenance of General Valuation Roll		Updated register and proof of submission to Municipal Manager		Not Applicable	Signed 2021/22 Quarter three	Signed report on payment of monthly salaries.		signed 2022/23 Quarter three Section 52d report and cil Council Resolution	ral 2023/2024 Final budget and Y Council Resolution	Not Applicable	Quarter Four(4) Evidence Required
	CFO	CFO	CFO	Municipal M	CFO	CFO	СБО	CFO	OF O		CFO	Custodian

2022/23 2ND ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDRIP)

KPI NO

202002	
ZIND AUGU	
Se date	
WAINE OF	
HYERY AND	
BUUUE	
IMPLEME	
ENCALION	
Tel Mena	

## KPA 5 : GOOD GOVERNANCE AND PUBLIC PARTICIPATION WEIGHT : 20

		,								•			To promote a culture of good governance, putide participation accurate and timeous communication.	Strategy
	The Legal Services Unit is tresponsible for managing the legal key performance areas and provides legal services to the management of the legal management of the legal this are learnified and addressed in accordance with approach legislation to eliminate exposure to legislation to eliminate exposure to			To provide value-added and thisted assurance, constiting and advisory services to Council by 2027.					To continuously ensure that NLM issa and maintains an effective process of lisk management by 2027.	To steegifien communication with infernal and extentiolers by providing socurate, firmeus, and complete information about muricipal policies and programmes by 2027		To gramate high performance culture on on-going basis by 2027		
Municipal Lease Agreements by 30 June 2023  Number of reports compiled on Managing and Moritoring contracts and SLA's that will results in expenditure by 30 June 2023	Aumber of Disciplinary board neetings held by 30. June 2023 and the state of the state of the states	Number of reports completed for Monitor the implementation of the Audit Action Plan by 30 June 2023	2022/23 Annual Internal Audit Plan developed and submitted to Audit Committee for approval by 30 June 2023	Number of Audit Committee Report submitted to Council by 30 June 2023	Number of reports on implementation of Risk Management action plans submitted to Aust Committee by 30 June 2023	Number of Etilics awareness workshops conducted by 30 June 2023.	Number of Ethics Risk assessment workshops conducted by 30 June 2023.	Number of Annual Strategic Risk assessment workshop conducted by 30 June 2023.	Number of Fraud and Risk Committee meetings conducted by 30 June 2023.	Number of programmes implemented in the Communication Action Plan by 30 June 2023	uvereo <i>p. vu.zu.</i> 3 Periormanos reviews process gena rad Conduct performance reviews to Municipal Manager and Section 55 Managers to 30 June 2023	Number of performance agreements signed and individual performance reviews conducted by 30 June 2023		Key Performance Indicator
Municipal Lease Agreements by 30 June 2023  Four (4) reports compiled on Managing and Romerory contracts and SLA's that will results in expenditure by 30 June 2023	у	Four (4) quarterly reports compiled on the implementation of the Audit Action Pan 30 June 2023	One(1) 2022/23 Avrazel Internal Audit Plan R developed and submitted to Audit Committee for approval by 30 June 2023	Four (4) Audi Committee reports submitted (F	Four (4) quartedy reports on implementation of Risk Maragement action plan submitted to Audit Committee by 30 June 2023		One (1) Etrics Risk assessment workshop conducted by 30 June 2023.	One (1) Annual Strategö Risk assessment in workstop conducted by 30 June 2023.	Four (4) Quarterly Fraud and Risk Committee meetings conducted by 30 June 2023	Twenty (20) programmes implemented in the Communication Action Plan by 30 June 2023	one Juuzuz sparkomance leviews process plan developed and stumited to Municipal Manager for approval and three (3) performance reviews conducted to Municipal Manager and Section 56 Managers by 30 June 2023	Wilmelsen (19) signed performance agreements and 2022/23 quarterly performance reviews conducted to all section heads by 30 June 2023		Annual Target
	00 000,00	RG PJ A T	RO O	70 A 71		<sup>***</sup> N ⊗ m n ⊣1		R9 606.00	R	R794 600.00	ė	3	R210 000.00	Budget
Municipal Lease Agreements reports Four 2021/22 Correports on on Maraging Search Admitsing contracts and SLA:		Four 2021/22 CA Audit Action on Plan reports Au	One 2021/22 (D. Annual Audit su Internal Audit su Action Plan fo	Four 2021/22   20 Audit C Committee C reports	Four (4) C Quarterly Risk re Management R Reports developed in \$2021/22	Two (2) N Fraud and Ethics awareness in 2021/22	None	One (1) N Strategic Risk Assessment workshop in 2021/22	Three (3) (Fraud and (4) Risk Risk Reating conducted in 2021/22	2021/22 Communicati ir on Action C Plan 3	E 50 5	0 Individual III performance 2 reviews conducted in 12021/22	2021/22 Final IDP	
Harterly report of SLA's by 30	Disciplinary board meeting by 30 September 2022.	Compile One quarterly report on Explessional Explessional Explession of Audit Action Plan by 30 September 2022	Development of 2022/2023 Avrutal internal Audit Plan and submitting to Audit Committee for approval by 30 September 2022	2 2021/22 Quarter 4 Audit Committee report submitted to Council by 30 September 2022	on of Plan	Not app@cable	Not applicable	Not applicable	Conduct 2021/22 Quarter four (4) Fraud and Risk Committee meeting by 30 September 2022	Five (5) programmes implemented in the Communication Action Plan by 30 September 2022	I Develop 20/2/2/3 Section 56     Managers performance reviews     process plan and submit to     Municipal Manager for approval     by 30 September 20/22	Facilitate the summa of 2022/23 performance agreements by all section heads by 30 September 2022	1) Submission of 2023/2024  ID PBudget & PMS Process Plan to Council for approval and implementation of 2022/2023 IDP Budget process plan (Phase 1) by 30 September 2022	Quarter One(1)Target
itacily reports on reads and SIA's owed by Municipal ager	Quartery report on the sating of Describing yourd on the sating of Describing Alexand introduce, Agenda and Attendence register	Signed quarterly report on implementation of Audit Action Plan.	2022/2023 Annual Internal Audit Plan, Audit Committee Agenda and crimutes approving 2022/2023 Annual Internal Audit Plan	Signed Audit Committee report and Council agenda.	Signed quarterly report by internal such to Audit numbers are on the Committee on the implementation of Risk haragement Action Plan for Audit Committee the Agenda	Vot appškable	Not applicable	Not applicable	r Minutes of the meeting, agenda, attendance register 2 of Fraud and Risk Committee Meeting	Signed quarterly report on five communication action plen programmes	Signed copy of Section 56 stanagers performance reviews process plan	19 signed 2022/23 performance agreements by all section heads	1.2023/2024 IDP/Budget Process Plan Council agenda and signed quarterly report on s implementation of IDP/Budget process plan	Quarter One(1) Evidence Required
Maridpal Lease Agreement by 31 December 2022  Compile One quartary report on contracts and SLA's by 31 December 2022	One Disciplinary board needing held by 31 December 2022.	Compile One quarterly report produced on implantation of Audit Action Plan by 31 December 2022	Not Applicable	2022/23 Quarter 1 Audit Committee report submitted to Council by 31 December 2022	Compile 2022/23 Quarter 1 report on the Implementation of Risk Management Action Plan to Audit Committee by 31 December 2022	Conduct one Ethiss awareness workshop by 31 December 2022	Conduct one Ethics assessment workshop by 31 December 2022	Not applicable	Conduct 2022/23 Quarter one (1) Fraud and Risk Committee meeting by 31 December 2022	Five (5)programmes implemented in the Communication Action Plan by 31 December 2022	Conduct quarter one (1) performance reviews on Muricipal Manager and Section 56 Managers by 31 December 2022	Develop a quarterly report on 2002/30 Quarter one industrial professional professio	Implementation of 2023/2024 IDP/Budget process plan (Phase 2) by 31 December 2022	Quarter Two(2) Target
Muricipal Lesse Agreements approved by Muricipal Manager (Quarterly report on contracts and SLA's approved by Muricipal Manager	Quarterly report on the effing of Descylerary board meeting. Meeting Invitation, Agenda and Altendance register	Signed quarterly report on implementation of Audit Action Plan.	Not Applicable	Signed Audi Committee report and Council agenda.	Signed quarterly report by internal euroff to Audit Committee on the implementation of Risk Management Action Plan an Audit Committee Agenda audit Committee Agenda	Programme and attendance register of the Ethics awareness workshop	Programmae, ethics assessment results and attendance register of the Effics awareness workshop	Not applicable	Miruta of the meeting, agenda, attendance register of Fraud and Risk Committae Meeting	Signed quarterly report on five communication action plan programmes	(Copy of signed review lemplate for Section 56 Menagers, Attendance register and agenda	2022/23 Quarter one individual performance rewards signed on performance review 22 ferniplates for all section heads	24 Signed quarterly report on implementation of 2023/2024 process planer Forum Rado Notice.	Quarter Two (2) Evidence Required
pariety report nd SIA's by 31	One Disciplinary board meeting seld by 31 March 2023.	Compile One querterly report produced or implantation of Audit Action Plan by 31 March 2023	Not Applicable	2022/23 Quarter 2 Audit Committee report submitted to Council by 31 March 2023	Compile 2022/23 Quarter 2 report on the Implementation of Risk Management Action Plan to Audit Committee by 31 d March 2023	Not applicable	Not applicable	(Not applicable	Conduct 2022/23 Querter two (2) Fraud and Risk Committee to meeting by 31 March 2023	Five (5) programmes implemented in the Communication Action by 31 March 2023	Conduct quarter (wor(Z) performance reviews on Municipal Manager and Section 56 Managersd by 31 March 2023		124 [ID:Bludget process plan to [Phisses], Develop and Schmid of Phisses], Develop and Schmid draft 20/23/2024 IDP to Council by 31 March 20/23.	Quarter Three (3) Target
ts on contracts roved by ager	Quarterly report on the shiring of Disciplinary board meeting, Meeting Invitation, Agenda and Attendence register	Signed quarterly report on implementation of Audit Action Plan.	Not Applicable	Signed Audit Committee report and Council agenda.	Signed quarterly report by internal saudi to Audit Communic internal saudi to Audit Communic on the implementation of Risk Management Action Plan and Audit Committee Agenda	Not applicable	Not applicable	Not applicable	Mirutes of the meeting, agenda, of atendance register of Fraud and Risk Committee Meeting	Signed quarterly report on five communication action plan programmes		4	24 I. Signed quarterly report on implementation of IDPEU-lighet implementation of IDPEU-light at process plan (Finse 9) and cl Counzil Resolution on draft 20/23/20/24 IDP submitted to Counzil Resolution of the c	Quarter Three(3) Evidence Required
Musicipal Lesse Agreement by 30 June 2023  Compile One quarterly report on contracts and SLA's by 30 June 2023		Compile One quarterly report produced on implementation of Audit Action Plan by 30 June 2023	Not Applicable	2022/23 Quarter 3 Audit Committee report submitted to Council by 20 June 2023	Compile 202223 Quarter 3 report e on the Implementation of Risk Management Andon Plan to Audt Connnitre by 30 June 2023	Conduct one Effics awareness workshop by 30 June 2023	Not applicable	Conduct one Aurusal Strategic Rask assessment workshop by 30 June 2023	Conduct 2022/23 Quarter three Fraud and Risk Committee meeting by 30 June 2023	Five (5) programmes implementer in the Communication Action by 30 June 2023	Conduct quarter tiree (3) performance reviews on Municipal Manager and Saction 56 Managers by 30 June 2022	Develop a quarterly report on 2022/23 Quarter three inchedual performance reviews conducted to section heads by 30 June 2023	In Implementation of 2022/2023     IDP/Budget process plan (Phase 4) and Submission of final 2023/2024 IDP to Council by 30 June 2023.	Quarter Four (4) Target
Murripal sease Agreements approved by the Municipal Manager Guartafy reports on contracts and SLA's approved by Municipal Manager	Quartedy report on the siting of Desciplinary foord meeting. Meeting Invitation, Agenda and Attendance register	Signed quarterly report on implementation of Audit Action Plan.	Not Applicable	Signed Audit Committee report rand Council agenda.	rt Signed quarterly report by internal and to Audit of Audit of Portraint of the first of the fi	Programme and attendance register of the Ethics awareness workshop	Not applicable	Programme and attendance register of the Annual Strategic Risk assessment workshop	(3) Alhute of the meeting, agenda, attendance register of Fraud and Risk Committee Meeting	led Signed quarterly report on five communication action plan programmes	Copy of signed review template pad for Section 56 Managers, Attendance register and agenda	2022/23 Q individual p report and review ten review ten heads	1. Signad quarterly report on implementation of IDP/Budget process plan (Priese 4).     2.Council Resolution on summission of final 2023/2024 IDP	Quarter Four (4) Evidence Required
	Aunicipal Manager	Municipal Manager GG	Municipal Manager GG	Municipal Manager GG	Municipal Manager	Municipal Manager, GG	Municipal Manager GG	Municipal Manager	Municipal Manager	Municipat Manager	Municipal Manageri	Municipal Manager	Munioipal Manager	Custodian
& PP 15	GG & PP 13	& PP 12	& PP 18	3 & PP 10	GG & PP 9	GG & PP 8	GG & PP 7	GG & PP 6	GG & PP 5	GG & PP 4	GG & PP 3	GG & PP 2	GG & PP 1	No of KPA's

Approved by:

Cir S.S. Marijaji

Signature: 7 4/04/2023 (DAC)

	To merestream issues of the vulnerable groups into all vulner curring a grocesse and June programmes by 2027.	To promote good governance, Number of Musicipal Public Account transparency, accountability and Committee (MPAC) meetings value for money on the use of conducted by 30 June 2023 musicipal resources by 2027	To strengthen participatory Condidentocracy by ensuring that all Annu decision making by 2027	Num and d Impo	in by
	Number of SPU programmes for the F vulnerable groups implemented by 30 g June 2023	count	Conduct 2022/23 Annual Report Roadshows for tabling of 2021/22 Annual Report by 30 June 2023 R	Number of programmes conducted and coordinated on Litigation improvement Strategy by June 2023 Simpovement Strategy by June 2023	cases that the Manicipality is involved in by 30 June 2023
)	Number of SPU programmes for the Four (4) SPU programmes for unknerable vulnerable groups implemented by 30 groups implemented by 30 June 2023 June 2023	Four (4) Quarterly MPAC meetings conducted by 30 June 2023	Combuct One (†) 2022/23 Annual Report Readshows for tabling of 2021/22 Annual Report by 30 June 2023	Four (4) programs conducted and coordinated on Lingation improvement Strategy by 30 June 2023	cases that the Municipality is involved the Municipality is involved in complete by 30 in by 30 June 2023 June 2023
	R1 136 082.00	RO	R129 445.00	RO	į
	Four (4) 0 2021/22 SPU w Programmes b	Four C (4)MPAC m meeting - 2021/22	2020/21 N Annual Report	2021/22 C Lifigation b Improvement Strategy	reports on Municipal Legal Cases
	Four (4) One SPU programme for 2021/22 SPU witherable groups conducted Programmes by 30 September 2022	Oenduct quarterly MPAC Agenda, Minutes, meeting by 30 September 2022 Attendance register of the meeting and MPAC plan	Not Applicable	Conduct awareness on POPIA by 30 September 2022	de de la constante de la const
	Signed quarterly report and attendance register of the erent	Agenda, Minutes, Attendance register of the meeting and MPAC plan	Not Applicable	Invitation, Agenda and Attendance Register	Annanda
	One SPU programms for Signed quarterly report an utherable groups conducted attendance register of the by 31 December 2022 event	Conduct quarterly MPAC meeting by 31 December 2022	Development of 2021/22 Draft Unaudited Armusl Report and table to Council for noting by 31 December 2022	Coordinate awareness campaigns on PAJA AND PAJA by 31 December 2022	reports on Maringhal Logal Maringhal legal seases that crosses that the Maringhality's Maringhality is involved on the 31 December 2022
	Signed quarterly report and attendance register of fre event.	Agenda, Minutes, Atlandance Conduct quantely MPAC register of the meeting and meeting by 31 March 200 MPAC plan	2021/22 Draft Unaudied Annual Report and Council resolution nating	invitation, Agenda and Attendance Register	. ₹
	One SPU programme for whereable groups conducted by 31 March 2023	Conduct quarterly MPAC meeting by 31 Merch 2023	Tabling of 2021/22 oversight 1, 2021/22 Oversign report to Council for approval by 31 March 2023	Conduct awareness on Legislative drafting and development of By -taws and Posicies by 31 March 2023	TRUE APPRICATION
	Signed quartarly report and attandance register of the event	Agenda, Minutes, Attendance register of the meeting and MPAC plan	1. 2021/22 Översight report. Council Resolution	invitation, Agenda and Affondance Register	MA EMPLOSIONE
	Signed quartarly report and One SPU programme for attendance register of the event vulnerable groups conducted by 30 June 2023	Conduct quarterly MPAC meeting Agenda, Minutes, Attendance register of the meeting and MPAC plan	Not Applicable	Coordinate awareness campaign on contracts management by 30 June 2023	Compare one quatery report out polytic quartery report out Municipal Legal desset that file Municipality is involved on by 30 Municipality is involved on by 30 Municipality is involved on.
	Signed quarterly report and attendance register of the event	g Agenda, Minutes, Attendance register of the meeting and MPAC plan	Not Applicable	Invitation, Agenda and Attendance Register	Municipal legal cases that the Municipal legal cases that the Municipality is involved on.
	Municipal Manager GG & PP 20	Municipal Manager GG & PP 19	Municipal Menager GG & PP 18	Municipal Manager GG & PP 17	munchen neuropa con a rri to
	GG & PP 20	GG & PP 19	GG & PP 18	GG & PP 17	ou arr to