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PO Box 539
Peddie
5640

VACANCY

Ngqushwa Municipality incorporating Hamburg, Peddie Town, rural and portion of King William's Town invites suitably qualified and experienced candidates to apply for the following position:-

Department	:	Office of the Municipal Manager
Position	:	Director: Infrastructure and Technical Services
Duration	:	Five (5) year performance agreement
Total package	:	Minimum: R 857 571.00; Midpoint: R 980 082.00; Maximum: R 1 102 590.00 as per the Government Gazette No.42023 of 08 November 2018

Requirements:-

- A recognised B. Engineering or B. Sc. in Engineering or B. Tech in Civil Engineering or equivalent qualification with a minimum of 5 years' experience in managing infrastructure related projects.
- A minimum of 5 years experience at senior management level, or as programme/project manager in public/local government sector
- Qualification in minimum competency level is required – applicants who are currently registered and doing the minimum competency programme must attach proof
- Knowledge of as well as experience and skills in core occupational competencies.
- Knowledge of developmental local government; social and economic contexts.
- Interpretation of and implementation within the legislative and national policy framework
- Knowledge of developmental local government, knowledge of more than one functional municipal field is required
- Be registered with the professional body (ECSA)
- Understanding of local government legislations
- Proven knowledge of, as well as experience and skills in all the technical aspects that are pertinent to the service delivery initiatives
- Exceptional and dynamic creativity to improve the functioning of the municipality
- Valid driver's license

Key performance areas:-

- Provide leadership and direction to the directorate through managing all the subdivisions effectively
- Implement the strategic plan of the municipality through the effective development and monitoring of Service Delivery and Budget Implementation Plan
- Develop and monitor the budget of the directorate
- Manage formulation of policies and administrative procedures relevant to the department
- Determine various service delivery strategies
- Revise the Integrated Development Plan as well as the Service Delivery and Budget Implementation Plan
- Participate in preparing the Integrated Development Plan of the Municipality
- Responsible for the implementation of MIG programme and other funds of infrastructure in nature
- Advise Council of new developments on Infrastructure and service delivery
- Responsible for delegated functions as entailed in the municipality's delegations register
- Promote a culture of performance by overseeing cascading of performance, regular performance assessment and appraisal

Qualifications and SA Citizen checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks including competency assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

Written application must be submitted on the Prescribed Form, Annexure C of Government Gazette No. 37245 dated 17 January 2014. The form needs to be filled in completely and signed on the last page (in the event that the application is not completed properly, the application will be disqualified).

Interested persons should submit an application letter together with the prescribed form and comprehensive curriculum vitae, certified copies of qualifications and the names of at least three contactable references, to the **Municipal Manager, P. O. Box 539, Peddie, 5640** or can be hand delivered to **Ngqushwa Municipal Offices, Cnr. N2 and R345 Road, Peddie**. Enquiries can be directed to **Human Resources Manager, Mr. L. Nqawa at 040 6733 095**.

NB:

- No faxed or e-mailed applications will be accepted
- Shortlisted applicants will be subjected to competency assessment and vetting processes
- Only certified copies of certificates, ID and driver's license accepted
- Canvassing of Councillors and/or officials will result to disqualification of your application
- Only the shortlisted and successful applicants would be contacted, therefore if you have not heard from us within 30 days after the closing date regard yourself as unsuccessful, however, the Municipality appreciates your interest and wishes you the best in your career
- Ngqushwa Municipality is under no obligations to fill the post after advertisement thereof
- Applicants with disabilities are encouraged to disclose their disability status on their applications
- Preference will be given to applicants from designated groups in line with Employment Equity Act & Plan

Closing date: 06 June 2019



**MRS. MP. MPAHLWA
MUNICIPAL MANAGER**